



higher education & training

Department: Higher Education and Training
REPUBLIC OF SOUTH AFRICA

COASTAL KZN COLLEGE
Your Pioneering Centre of Excellence



INVITATION FOR NOMINATIONS OF MEMBERS OF THE PUBLIC TO SERVE ON THE COASTAL KZN TVET COUNCIL

In terms of Section 10(6) of the FET Colleges Act 16 of 2006 (as amended)

Coastal KZN TVET College invites interested and competent individuals who wish to make a contribution towards education and skills development in our country, to apply to serve as council members for a period of five (5) years. The College requires four (4) new members, with expertise in the following fields:

- Legal
- Human Resource Management and Administration
- Information Technology Governance
- Financial Management

Kindly note that the Council is expected to have one member per specialised field and that appointments will be subject to the approval of the Minister of Higher Education and Training. Nominees should be able to give expression to:

- Ensuring that the functions of the Council are performed according to the highest professional standards;
- Ensuring that the Council is broadly representative of the Technical, Vocational and Education and Training (TVET) system and related interests;
- Ensuring that the council members have a thorough knowledge and understanding of the TVET Sector;
- Appreciating the role of the TVET sector in reconstruction and development; and
- Ensuring that the Council is broadly representative of the community served by the public and college in respect of race, gender, and disability.

Professional competencies:

- **Legal field:** Comprehensive content knowledge of the Post School Education and Training Legal Framework,
- **Information Technology field:** Ability to make recommendations to the College Council and other relevant authorities with regard to IT Governance, Legal and regulatory compliance;
- **Human Resource Management field:** Sound understanding of HRM practices, policies and procedures in the Public Sector
- **Finance Management field:** Sound understanding of financial management, planning and administration; budget control; policies and procedures
- At least 5 years' experience in a senior position in the relevant field of interest

Personal and social competencies:

Cooperation skills; Ability to network; Ability to prioritise; Loyal and reliable; Ability to think holistically; Ability to work in a team and mentor and guide others; Ability to support conflict resolution;

Please, submit your application comprising of the following documents:

- Comprehensive CV, certified copies of qualifications, identity document,
- Declaration of interest that at the time of application there are no business interests with the College and/ or the Department of Higher Education and Training (DHET).

CLOSING DATE: 03 May 2019

Enquiries Only to: Mrs Jaci Petrie, **email:** petriej.ckzdur@kzntvet.edu.za & **Cell:** 063 663 5568

Please submit your **written application:** The College Principal: Mr SB Ndlovu, Coastal KZN FET College, Private Bag 1795, Amanzimtoti, 4126 **or hand deliver to** the Office of the Principal, 50051 Mfundi Mngadi Drive, KwaMakhutha

The College reserves the right to conduct verification activities on an applicant's CV and may invite an applicant for an interview. Successful candidates will be notified as soon as the appointment process has been finalised.